



**GRUPO TIME SHARING S.A.S – G.T.S S.A.S.** As a company in the tourism sector, wants to make its mark by contributing to the preservation of the environment, cultural heritage and its environment; The protection of our minors and the rejection of the traffic of species of flora and fauna. For this we have created a Sustainability Policy that will help us to achieve our aims.

## **POLITICS OF SUSTAINABILITY**

The company G.T.S S.A.S promises to give an ideal use to the environmental resources that it possesses. We characterize ourselves for giving an excellent personalized service of agreement with the specific requirements of every client, where not only we focus in the service, but we act always responsibly with the safety and health of the collaborators and clients of the agency, promoting practices of care of the natural and sociocultural resources, breathing to all the groups of interest to the support and commercialization of the products of the country and contributing with the reduction of the pollution of the environment. We rest the generation of employment on just conditions, possessing an team of work of our region, compromised the application of the normatividad of sustainable Tourism and the in force legislation applicable to the activities of the agency.

## AIMS

- To implement the specific programs of management framed inside the system of management for the sustainability.
- Of the suppliers with which it counts the company in a percentage not lower than 30 % they will have to rely on some program, norm or certification that it should identify them for his practices of sustainable tourism.
- To sensitize the tourist and the personnel that works in G.T.S S.A.S in order that they control and optimize water and energetic resources, so much in the places that they visit like in our facilities.
- To achieve the utilization of the solid residues.
- To use products that are amicable with the environment, in the labor of cleanliness in our facilities.
- To rest and to take part of campaigns of recycling.
- To offer training to our employees in environmental, sociocultural and economic topics.
- To sensitize our clients in the conservation and protection of the environment.
- To orientate the tourists in order that they respect and preserve the ecosystems, as well as to avoiding situations of extraction of species of flora and fauna, the supply and hunt for animals.
- To rest to the local communities promoting your economic development
- · To take part actively in the different social activities summoned by different organizations.
- · To check constant the efficiency of the processes, procedures and programs, established by the agency.
- To apply corrective and preventive actions of agreement to the resultant actions of improvement.

## **ÈTHICS' CÒDE**

In fulfillment of the law 679 of 2001 and the resolution 3840 of 2009, G.T.S S.A.S., it takes refuge in the code of conduct in order to protect the minors of the sexual exploitation. To fulfill the previous thing we have defined the following procedures:

- The company G.T.S S.A.S, it rejects any class of children's sexual exploitation.
- We reject the labor infantile exploitation and the discrimination of race or genre.
- We will not promote establishments where the minors are exposed directly or indirectly to the sexual trade.
- Any case of abuse, exploitation and I ill-treat children and teenagers, it will be denounced to the State police or before the competent entities.
- We promise to commercialize our services doing good use of the advertising and without involving undue practices with children or teenagers.
- We will sensitize and spread our personnel, all our clients and the public in general of that the minors' sexual
  exploitation is a crime.